



# DALLAS 2023

NON PARTISAN

# VOTERS GUIDE

EARLY VOTING • APRIL 24, 2023 – MAY 2, 2023

ELECTION DAY • MAY 6, 2023 • POLLS OPEN 7 AM TO 7 PM

## BE A TEXAS VOTER

### About This *Voters Guide*

This printed *Voters Guide* lists items that will be on the ballot for the May 6 election, including city of Dallas and Dallas Independent School District races. Candidate responses are presented as submitted without editing. This *Voters Guide* is funded and published by the League of Women Voters of Dallas which does not support or oppose any political party or candidate.

### Vote411.org & LWVDallas.org

You may also see all items on your ballot on-line at [Vote411.org](http://Vote411.org).

The LWV Dallas website at [www.lwvdallas.org](http://www.lwvdallas.org) has a wealth of practical information for voters.

### Eligibility for Voting

You must be a citizen of the United State, registered to vote in the county of your residence 30 days prior to election day, and must be at least 18 years old on election day. You cannot vote if you have been declared by a court exercising probate jurisdiction to be totally mentally incapacitated or partially mentally incapacitated without the right to vote or are a convicted felon who has not completed your sentence, probation and/or parole.

### Polling Place Times & Dates

Monday April 24 – Friday April 28	8AM to 5PM
Saturday April 29	8AM to 5PM
Sunday April 30	12PM to 6PM
Monday May 1 & Tuesday May 2	7AM to 7PM
Saturday May 6 (ELECTION DAY)	7AM to 7PM

### Polling Place Locations

Voters registered in Dallas County may vote in person at any of the Dallas County polling locations during early voting and on election day (“Dallas County Votes Anywhere”). For addresses of locations open during early voting and those open on election day, see [www.DallasCountyVotes.org](http://www.DallasCountyVotes.org) or call 469.627.8683.

### Early Vote by Mail (Absentee)

Because of changes enacted by the state legislature in 2021, it is important that voters applying for mail ballots not use application forms issued before 2022. The new forms and also mail ballot envelopes ask voters to provide additional identification. We recommend voters provide BOTH a Texas Driver’s License or Texas Personal Identification Number AND the last four digits of their social security number on the new application form and ballot envelopes.

You are eligible to vote early by mail if you are registered and:

- 65 years of age or older on Election Day
- Out of the county during the entire election including early voting
- Sick or Disabled
- Confined in jail but eligible to vote.

People voting by mail due to disability or age may use a single application to request ballots by mail for all elections in a calendar year. To do so, simply mark “Annual Application” on your application for a ballot by mail. **This option must be renewed every year.**

Once you have received and marked your ballot it can be returned.

- If hand delivered or if delivered by a common or contract carrier without a delivery receipt, it must be **RECEIVED** by the early voting clerk by **7 p.m. on election day**.
- If mailed and postmarked by 7 p.m. on election day or delivered by common or contract carrier and accompanied by a delivery receipt showing the voter submitted the ballot for delivery by 7 p.m. on election day, it must **ARRIVE** by **5 p.m. on the next business day after election day**.

Track your mail ballot at [www.DallasCountyVotes.org](http://www.DallasCountyVotes.org).

### Other Information

For more information on any of these topics or on provisional voting, limited ballots, photo ID, military or overseas voting, health protocols or any other voting topic see [www.lwvdallas.org](http://www.lwvdallas.org) or [www.DallasCountyVotes.org](http://www.DallasCountyVotes.org) or call 469.627.8683.

A runoff election, if any is needed, will be held **Saturday June 10**.

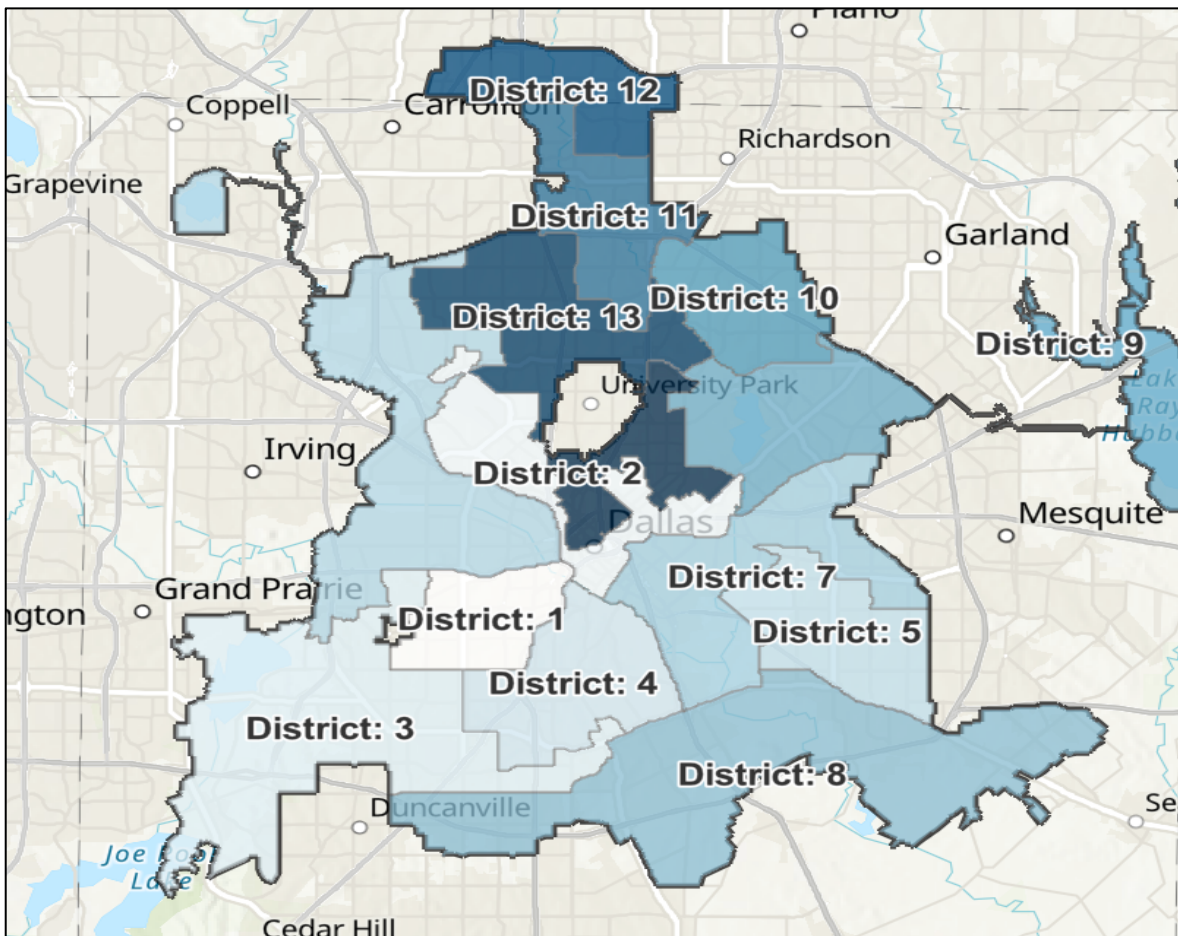
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### DALLAS CITY COUNCIL

Dallas operates under the Council-Manager form of government. The City Council appoints a City Manager to administer City operations, while the Council is responsible for City policymaking. The Manager makes budget and other recommendations to the City Council and advises the Council of the City's current conditions and future needs. City Council consists of the mayor (elected at large) and 14 council members elected from single member districts. If no candidate receives at least 50% of the vote, there will be a runoff election. The fourteen City Council members serve 2-year terms and the Mayor serves for four years.

### MAP SHOWING DALLAS CITY COUNCIL DISTRICTS



## DALLAS MAYOR

**ERIC JOHNSON, UNOPPOSED (ONE QUALIFIED WRITE-IN CANDIDATE)**

## DALLAS CITY COUNCIL DISTRICT 1

**MARIANA GRIGGS**



Occupation: Substitute Teacher-Dallas ISD

Education: Texas A&M University, College Station, Texas | Master of Science – Forensic/Medical Entomology

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** District 1 deserves a Focused and Engaged Representative willing to be in the Community on a daily basis. I'm an accomplished and experienced Forensic Investigator, Substitute Teacher, Mother, Urban Farmer, Bike Rider and City Hall Insider and I feel prepared to adequately translate the interests of my community to take Action to Protect and Grow District 1, together.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** An All-In Approach to Housing for All. We must inventory our existing programs, funds and partnerships and work with local builders to listen and engage our residents in the process. With a better understanding of perspectives we can home grow our housing stock and create more vibrant and functional neighborhoods.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** 1 out of 5. Yes, I recommend changes at multiple levels.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I want to bring back the education programs. I feel the younger we can engage our kids, in the practices of safety and stewardship, the better we will be able to gain greater number and quality of recruits. As a substitute teacher, I am willing to open the door and work with DISD to make these programs happen, especially by including our retired first responders and their spouses. I will always advocate for better pay, a better pension and more integration into the communities where our first responders want to live.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Maybe. It would certainly increase the voter turnout but it would take work and it isn't my top priority.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** The greatest need is the lack of true engagement. We are discounting our own talent in exchange for policies and ordinances that do not carry any enforcement or maintenance. When we call in the City, everything becomes more complicated, but when we watch out for each other and are truly engaged in the lives of our neighbors, then there are very few problems that cannot be remedied. My plan is to address this need with direct contact in order to better mine our resources efficiently. I'd like to know why my neighbor needs to have a garage sale everyday and how do we maximize those efforts for the larger whole? We only grow together.

## **ALBERT MATA: NO RESPONSE**

### **CHAD WEST**



Occupation: Small Business Owner

Education: BSA - Washington University St. Louis (1999) MBA - Webster University (2001) JD - Texas Tech (2006)

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** It has been an honor to represent my neighbors and the entire city for the past four years. My passion for Oak Cliff comes from my own values as a father of two, from my desire to make our streets, sidewalks, and parks safe and accessible to all children, and from my goal of preserving our neighborhoods for generations to come. I am incredibly proud of the work we have accomplished for our neighborhoods and for Dallas. I am running for re-election to continue the hard work to make Dallas and District 1 safer, more prosperous, and more equitable for ALL.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** I am a big believer in development without displacement. Anyone that tells you we shouldn't build is actively promoting policies that cause gentrification by causing a limited supply that will go to the highest bidders. I believe we must build housing, both owner-occupied and rentals, in our district on land that is not currently developed. We have several projects in the northeast corner of our district that are doing just this. Further, the City of Dallas has a role to actively ensure that new housing includes affordable housing options. Programs like the Public Facility Corporation allow us to entice developers to do mixed-income housing.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** I've been a champion for clearing out inefficiencies at the city's building permit office, which is sorely behind. This is a severe hindrance to local small businesses — tradesmen and craftsmen, not just developers — who rely on skilled workers, many of whom are hourly, to stay afloat. These delays have a negative effect on small businesses and tradesmen.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I have supported fully funding the police while advocating for accountability and more funding for RIGHT Care. We must listen to the Retired Police and Fire Fighter Associations representatives, and the Pension representatives and active police and fire associations on how to solve the looming police pension issues. We must pay police and fire living wages with good and trustworthy benefits that make potential hires believe Dallas is a good place to work, live, and retire.



**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I support the next city charter review process making this one of the serious topics of discussion. I personally think it makes sense, but want to make sure Dallas residents feel the same way. To me, it is an obvious move to make that would reduce the cost of conducting municipal elections, reduce the amount of trips voters must make to the polls, and increase voter turnout. November of odd-numbered years also means we continue to protect our city elections from becoming partisan.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** In Oak Cliff, it is using the West Oak Cliff Area Plan to conduct authorized hearings for areas like Elmwood and Kessler Plaza-Ravinia Heights. Oak Cliff should be prioritized by city staff to allow these neighborhoods to enact the zoning changes they want to see like reducing parking minimums to encourage small business growth. In Dallas, we have an upcoming bond election. We need to improve our streets and sidewalks, improve our parks and facilities, and should use this bond to do visionary things like build affordable housing to stop displacement.

## DALLAS CITY COUNCIL DISTRICT 2

### SUKHBIR KAUR



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I HAVE MADE THE CITY OF DALLAS - UTSW MEDICAL DISTRICT IN D2 - MYHOME. I TAKE IT UPON MYSELF TO MAKE IT A HEALTHY NEIGHBORHOOD BY MAKING OVER 100 SERVICE CALL'S TO THE CITY HALL FOR MYSELF, OTHER RESIDENTS, BUSINESS OWNERS, DEVELOPERS & VISITORS. WHAT'S IMPORTANT IN A CANDIDATE -IT IS NOT THE YEARS ONE HAS LIVED IN THE CITY OR WORKED IN CITY HALL.BUT THE HONESTY TO SERVE THE PEOPLE AND COURAGE TO TAKE THE ACTION. BECAUSE OF MY EFFORTS CITY HALL HAS BANNED THE PANHANDLING IN THE CITY OF DALLAS.MY UTSW DISTRICT NEIHBORHOOD'S UNDERPASSES, ALLEYS, INTERSECTIONS SEEN REDUCTION IN BULK TRASH, DRUG HAVENS, RANDOM GUNFIRE ETC.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** YES. MORE HOUSING UNITS NEED TO BE BUILD TO ACCOMODATE PEOPLE MAKING DALLAS HOME. WHICH ARE IN ACCORDANCE WITH ALL LAWS LIKE AMERICAN WITH DISABILITIES ACT ETC. Improve on permit process and Overhaul of the land use program by rezoning for new development, conversion of empty office units for residential use incentives for developers and eliminating corruption. Giving incentives for home ownership etc. working with non-profits.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** Improve on permit process by making it more transparent and assessable to the public, cut time to get a permit and eliminating corruption.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** INCREASE IN POLICE FUNDING FOR TRAINING AND DEVELOPMENT. PUBLIC SAFETY WITH PUBLIC SUPPORT AND INVOLVEMENT

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Yes, I would support. Consolidating these elections and moving them to November would help increase voter turnout as well as save money.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Public safety/Crime, Public Education & Awareness, Homelessness, street repairs are top priorities.

## JESSE MORENA



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** As a lifelong resident of District 2 and now a Dallas council member, I am committed to continuing to serve the residents of Dallas. I grew up in East Dallas, where I attended Woodrow High School. Since then, I've had the opportunity to serve District 2 in various ways. As a council member and the former Vice president of the Dallas Parks and Recreation Board, where I've worked for neighbors for more than seven years. I've been dedicated to serving people my entire life, from volunteering and working on policies with the purpose of bettering the lives of all residents, to addressing issues from infrastructure to public safety.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes, housing still remains our district's greatest need; we will continue to chip away at this by increasing available workforce housing. We need to help our seniors stay in their neighborhoods by working with the state and county to reduce the property tax and in some cases freeze the property rates. We must fully fund our Comprehensive Housing Policy and develop incentives for high-quality, affordable housing in high-opportunity areas. City Hall must have the willpower to put our dollars where it counts and be serious about our upcoming bond where we should dedicate dollars to affordable housing. We should also look at the city's land trust

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** I would rate Dallas a B-, we've had a huge turnaround from just a short year ago however we still have much work to do. I believe the changes are in place now, it's just a matter of time now.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I have voted to hire an additional 250 new officers for the past 2 years. I would support funding for a new police academy to help attract new recruits. We must also add new incentives to retain our dedicated officers, we must find a long term fix to our police pension.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** It would depend if the election years were odd or even and if we could stagger districts.

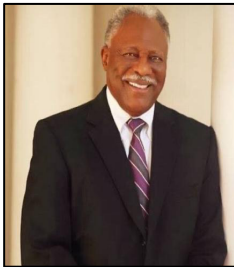
**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Our greatest opportunity is going to be our bond election, my prior experience from serving on the 2017 Bond will ensure that our district has the city services and resources that we deserve. Our greatest challenge will continue to be mixed-use housing.

## DALLAS CITY COUNCIL DISTRICT 3

**JOHN SIMS: NO RESPONSE**

**JOE TAVE**



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 Education: East Texas State University  
 Campaign Phone: 469-951-8013  
 Website: [www.joetavefordallas](http://www.joetavefordallas)

**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** My decades of community service at the neighborhood, volunteer, and Civil Rights levels have prepared me to serve and lead. Our district has been damaged by the lack of leadership that added value. We are in one of the most economically vibrant economies in the country, yet we lag in rates of jobs and job growth, home ownership, and basic infrastructure that promotes positive growth and contributes to the building of generational wealth for our residents and their families. Service includes:

Dallas Citizens Safety Advisory Committee

Dallas Civil Service Board

Community Development Commission

NAACP

Texas Alliance for the Arts

Precinct Chair

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** NO! District 3 is overbuilt with 19 Low Income Housing Tax Credit units. We do not need any more. What we need are 6,200 affordable and Market Rate single family homes, according to the City's Comprehensive Housing Policy! District 3 needs better code enforcement, more and better access to home loans since in many cases, even subsidized rents are MORE than a mortgage. I will create down payment and mortgage assistance programs for qualified renters to transition them into home ownership. I will oppose any more construction of City subsidized rentals. We have already done more than our Fair Share in this regard.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** Dallas has missed out on MILLION\$ in construction and enhanced tax base because of the lack of HIGHLY QUALIFIED, WELL TRAINED, ON SITE permit reviewers and inspectors who provide on-time, CORRECTLY INSPECTED, and helpful inspections that DO NOT COST CONTRACTOR TIME AND MONEY TO THEIR PROJECTS! Outsourcing this function was a BIG MISTAKE. I will identify, hire, train, and provide all of the needed information, technology, equipment, and systems necessary to close the gap between these failures and the delivery of quality, timely inspection reviews and services.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** We pay about \$120K per recruit for their training and certifications. Too many newly trained officers leave Dallas before their training costs are amortized. I will work with the police and fire unions to FIX this costly and UNFAIR problem for taxpayers. We can greatly improve retention rates by making it clear that if they new cops leave before their costs of training are amortized, we expect them to reimburse the citizens of Dallas who invested in them upfront. There is no requirement for these newly minted first responders to REPAY these training costs if they leave and these costs are amortized. THAT IS NOT FAIR to taxpayers.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I am okay with either way. This is a non issue for me.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Development of our Southern Sector. For decades, this enormous, untapped land and human resource has been overlooked and undervalued. I will make sure that only HIGH VALUE developments are built here. We have good land use plans that have been ignored. Areas slated for high quality single family developments have been rezoned for warehousing and apartments – despite the fact that land already exists for these developments. Bad leadership, bad planning and bad policy, and rezoning that took place with the City's thumb on scales, lack of equity and transparency have kept us from realizing our full potential to create good jobs and THRIVE!

## ZARIN GRACEY



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Occupation: Full-Time Ministry

Education: B.S. Accounting, M.A. Organizational Leadership, Certification in State & Local Government

Campaign Phone: 214-620-0853

Website: [zaringracey.com](http://zaringracey.com)

**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I am running because I have the experience to get things done from day one. With over 16 years of experience in departments like Budget, Treasury, Procurement, Business Diversity, and Economic Development, I have the experience and relationships to translate community needs and wants to staff and the “know how” to get it done at the policy level as well. I am running because my passion for people drives me to continue to fight for racial equity and social justice throughout the City of Dallas as I did for the last 8 years of my career. I am running because I genuinely believe this is OUR DISTRICT OUR FUTURE!

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** I desire to make District 3 a place where everyone can experience their "first"; their first apartment, first home, or their dream home regardless of their economic status and District 3 has a unique opportunity to do just that. My work on the Dallas Public Facilities Corporation is just one example of creative ways to meet the needs of all of our residents. Additionally, pairing existing housing data with the migration patterns of residents can provide valuable insights into our housing needs as we transition to our next "first".

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** On a scale of one to five, it is a one. The City continues to lose economic development opportunities to other cities and the permitting process is not helping. Southern Dallas has historically been overlooked for quality economic development and the delayed permitting process only puts us that much more behind. The City used to have a department dedicated to process improvements and efficiencies with

certified Lean Six Sigma Master Blackbelts dedicated to reviewing city processes. I would recommend both change management and process review. In the meantime, we need to look at fast tracking the requests.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** As a public servant, I am very much in support of boosting career opportunities in local government. I have been and will continue to personally champion this career path. There are multiple career paths in public safety and they can begin, in many cases as early as 19 years old. I will look at multiple ways to attract and retain employees including salary, pension, and other living incentives.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Yes. I am in support of making adjustments that will boost voter registration and, more importantly, voter turnout. Moving the elections to November can encourage more habitual voting.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Economic Development. More specifically, District 3 has the economic opportunity to support both locally-owned businesses while utilizing the district's natural resources to create a more connected and attractive community. The shopping centers in the area offer an opportunity for businesses to establish themselves and grow, but they require exterior landscape and facade improvements to attract customers. Unfortunately, there is a long-time trend of local businesses being forced to close their doors in other parts of the city, which provides an opportunity to invite those businesses to relocate to District 3.

## **AUGUST DOYLE: NO RESPONSE**

## **DENISE BENAVIDES**



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 Campaign Phone: 9455360783  
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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I have been doing work in the community for over 10 years as a community organizer. I have a non profit that has been helping the community since 2019. I have been working with the community to unite us.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes we need to help people become homeowners. We need to restart the home revitalization program to make sure our seniors know about programs to fix their houses.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The process isnt easy and I would recommend making the process easy and walking people through the process. Holding workshops help alot.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** - no response –

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Yes it would make process easier for people to vote and it would give us more time to campaign.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** One challenge is to stop short term rentals because they are making house prices go up. and there will be economic development opportunities that minority communities need to take advantage of.

## DALLAS CITY COUNCIL DISTRICT 4

### CAROLYN KING ARNOLD



Education: Phd/Divinity Honorary, M.EDAD, BA

Occupation: Councilmember:Mayor Pro Tem

Campaign Twitter Handle: MayorProTemCarolynKingArnold

**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** - no response –

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** My experience in office has provided insight which speaks to the need for diverse housing stock and price points. It is however; important to stress the need for affordable especially in the historically underserved communities.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The department continues to improve the efficiency benchmarks and should be supported for addressing the challenges that have existed years before now. Transition takes time. I have faith in the leadership.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** It is important to continue working with the Chief, Council and Community to build a program that will reach the goal of hiring and retention.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** More data is needed before I would take a position

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** The greatest challenge for the city is to embrace the adoption of the Equity Policies adopted by Council. There must be continuity and a commitment long term to our historically underserved communities.



**JAMIE SMITH**

Education: MBA

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** My decision is driven by my desire to service. That's what qualifies me for the seat. Also, I have municipal government experience in finance. Having knowledge in all facets of local government offers an invaluable skill set. I have a complete understanding of the budget and strategies needed to ensure that District 4 is operating efficiently and effectively. During my career in municipal government, I have garnered a solid understanding of competent governing and working for the people.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** There is absolutely a need for safe, quality, affordable housing in District 4 and throughout the City of Dallas. Simultaneously, there's a shortage of available homes within the District. I recommend adjusting the appraisal methodology we're using so that homes and businesses are appraised more accurately. Let's stop trying to fix housing affordability by throwing money at it and invest in housing that's sustainable in perpetuity. I would also recommend exploring community land trusts (CLTs). This would secure affordable housing, protect our residents from displacement, and maintain affordability.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The current process doesn't score at all. I recommend finding a solution to the workforce issues that have plagued the department and begin engaging our tenured employees. Ensure that there are opportunities for professional development and growth. Let's support our staff in connecting work with a purpose that'll drive higher job satisfaction. We have to listen and respond to employee feedback. Maybe redesigning a checklist that'll help streamline getting through the process more efficiently. We have to come up with a better approach to improving retention and nurturing a more productive culture.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** First, we need to do a better job of supporting law enforcement and public safety personnel. Equipping them with the tools and resources necessary for them to stay safe and successful. I would support our public safety personnel being acknowledged for displaying admirable values and subject to a fair promotion process. Lastly, I would support incentivizing officers to live in the communities for which they serve. Public safety officials aren't our neighbors anymore. Let's begin to recreate an environment that's desirable and beneficial to our public safety personnel and the community.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** The turnout in District 4 has been historically low based on the population. There are pros and cons to moving the local election only because local elections are nonpartisan and party affiliation may distort the ideology of understanding. I'm not sure if moving the election would ultimately change the turnout or encourage voters to become more informed and participatory, but I'm open to studying the data in order to make a logical decision.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Generational political turnover is Dallas' greatest challenge. With a new generation of leaders, a forward way of thinking and planning is coming to Dallas. No longer functioning within a rigged system fueled by greed and manipulation, we will fix the most existential threats to our quality of life. Dallas will begin to operate in a stronger socioeconomic position that will strengthen the goals and principles of local government. We now have the opportunity to voice our dissatisfaction, denounce the allegiance of corruption in local government, and demand that the government starts working for the people again.

## DALLAS CITY COUNCIL DISTRICT 5

### TERRY PERKINS: NO RESPONSE

### JAIME RESENDEZ



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I grew up in Pleasant Grove. I served for eight years in the Army, including a year in Baghdad, Iraq. When I returned, I enrolled in college and ultimately earned a law degree from UT Law. Later, I was elected to the Dallas ISD school board. My experience as a trustee prepared me to work with stakeholders to effectuate change. Since being elected to the city council, I've been a strong advocate for equity and opportunity for all. I'm proud that for the last two years District 5 has been the second safest district in terms of overall crime. I know the struggles of our community because I lived them, and I know our tremendous potential.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes, there is a need for increased safe, quality, affordable housing in my community. The city also needs to work to expand affordable workforce housing options in high-opportunity areas. District 5 can contribute to the overall solution by welcoming more single-family homes on the higher end of the affordability spectrum. Another issue related to housing is homelessness. This issue is one of the most complex that our city faces. People in homeless encampments should be offered indoor accommodations at low- to no-barrier shelters where wrap around services can be provided. As we do more, encampments should get smaller and less prevalent.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** While the process has improved, more work needs to be done to expedite permits and help keep construction costs down. The city has to offer competitive wages to fill vacancies and keep current employees from leaving. Second, the department must continue upgrading its software systems. We also need to examine broadening the Rapid Single-Family VIP Program and consider a similar program for commercial properties. Further, the city should commit to providing great customer service. Finally, city leaders must continue handling this issue with the urgency that it deserves and be willing to hold our city manager accountable for inadequate results.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** We must find ways to attract quality officers without lowering hiring standards. The city needs more collaboration with DISD and Dallas College to expand programs that will provide a pipeline of well-trained, homegrown officers with an intimate understanding of the communities they'd police. This would help meet our public safety needs and provide another career opportunity for young people. To retain the officers we have, we need a pay schedule that is comparable to other cities. We should also consider perks, such as take-home patrol cars, discounted property taxes, and more opportunities for officers to spend time with their families.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Voter turnout in Dallas is awful. Houston doubles Dallas' municipal turnout, despite having similar turnout in partisan elections. Houston's municipal elections are in November. Mesquite, TX saw a 100% increase in turnout after changing its elections. Moving Dallas' elections could increase turnout. It could also save taxpayers money. The city could share costs with Dallas County instead of being charged all the expense for May elections. Further, November elections in odd-numbered years would not coincide with national and state elections, which would help keep partisan politics out of local races. I support moving the city's elections.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Our greatest challenge and opportunity is ensuring that every resident has equitable access to the resources and opportunity they need to thrive. The way I would address this need is by continuing to have an equity-centered approach to governance. Equity is about recognizing that because certain groups and communities have historically been ignored, we must adjust for the imbalances and ensure that these groups and communities receive the attention and resources that they deserve. Investment in historically underserved areas will make the whole city stronger, expand the city's tax base, and help relieve the tax burden for all residents.

**YOLANDA FAYE WILLIAMS**

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** Yolanda Faye Williams is an incredibly qualified candidate for City Council, with over 30 years of community service experience. She is highly effective, having secured over \$13 million in bond funds and brought numerous projects to District 5 during her over 5 years of service on the park and recreation board. Additionally, she currently serves on the Baylor Scott and White Advisory Board and Dallas Police Department Advisory Board, further demonstrating her commitment to community improvement.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Access to safe, quality, and affordable housing is a fundamental human right. Many communities, unfortunately, struggle to provide adequate housing options for their residents. It is crucial to address the lack of affordable housing in our communities and find solutions to improve housing options available. To address these issues, it is essential to work collaboratively with local government, community organizations, and other stakeholders. Overall, it is crucial to prioritize affordable, safe, and quality housing options in our communities, as this is essential to ensuring the health, safety, and wellbeing of all residents.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The licensing and permitting process is a critical aspect of any city's governance and has a significant impact on the business community and the local economy. The current system is often cumbersome, time-consuming, and difficult to navigate, which can lead to delays, increased costs, and frustration for business owners and entrepreneurs. As a result, many businesses may choose to relocate or operate outside of our city, depriving us of potential economic benefits and job opportunities. Specifically, we could consider implementing online application processes, reducing unnecessary fees and regulations, and providing additional training.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Public safety personnel, such as police officers and firefighters, play a critical role in ensuring the safety and security of our communities. As such, it is essential to attract and retain the best talent possible to these important positions. To accomplish this, I would support a range of changes to improve public safety staffing in our city. These changes could include increasing salaries and benefits to make these positions more competitive with other professions, offering training and professional development opportunities, and improving working conditions and workplace culture.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** No, the timing of city elections is an important issue that requires careful consideration. Moving the city's election from May to November of odd-numbered years could have both benefits and drawbacks. On the one hand, holding elections during the general election in November could increase voter turnout and engagement, as more people are likely to vote in national elections. On the other hand, moving the election could increase the risk of local issues being overshadowed by national issues and political campaigns, which could make it more difficult for candidates to effectively communicate.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** One of the city's greatest challenges is the housing crisis. Dallas is facing a shortage of affordable housing, which has led to increased homelessness and displacement of low-income families. Another challenge facing Dallas is bureaucracy at City Hall. The city government has been criticized for being slow and inefficient in addressing key issues facing the city, such as the housing crisis, transportation, and infrastructure. Reducing bureaucratic hurdles and streamlining decision-making processes will be crucial in ensuring that the city can respond effectively to the challenges and opportunities it faces.

## DALLAS CITY COUNCIL DISTRICT 6

### TONY CARRILLO



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** Management experience of over 20 years. 23 years of serving Dallas County students Health and team work. (Volunteer) 58 years in District 6

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes, Help with upkeep of low income homeowners.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** Permits for residents home owners have been difficult. Community Organizations buildings severing the community have been denied, for expansion and improvements. Approvals are needed.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Refunding the Dallas Police Department. We need response time improvement. I have a plan, if elected I will propose this idea.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** No. Currently, I observe no need to. Until this City is well managed, then possibly advance to odd years 3.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Management of services. Safety

## OMAR NARVAEZ



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** To continue the work and initiatives I pursued in my current term and to have input on the 2024 bond program and other important upcoming city issues. My priorities for a second term: Continue to improve public safety in the district, including enactment of an SUP for Uptown. Protect neighborhoods through E enactment of development code and permit ordinances on STRs. Obtain funding for many capital investment needs in D14 through 2024 bond program. Ensure that residents receive results of an objective study on pros and cons of various I-345 replacement alternatives. Continue full implementation of Comprehensive Environmental and Climate Action P

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes and yes The two biggest issues across my district are public safety and affordability. I continue to lead & support policies that stop displacement like lowering our property tax rate and funding programs that help people rehabilitate their homes. The City needs to take a more proactive role building affordable housing as we undeniable housing shortage in Dallas. I have lead and passed policy that freezes taxes in most vulnerable neighborhoods. The City is experiencing a population and economic growth at record levels which means affordable housing is being purchased and rented faster than we are currently building.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The residential side is back on par. I recommend adding more technology and a new concierge service for those builders that have solid reputations to not skirt the rules when building.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** We have already given Chief Garcia & Chief Artis a large budget to recruit and retain officers in the current budget.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I would want to hear more from my constituents on what they would prefer. I am neutral on this issue and as I always do would go with what the will of the people is.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Affordable house, homelessness, taking care of infrastructure that until recently was ignored like streets, alleys and sidewalks, improved micro mobility and walkability, racial equity

## **SIDNEY ROBLES MARTINEZ: NO RESPONSE**

## **MONICA R ALONZO**



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I am running because I love my community and have the knowledge and experience at the council level to deliver needed services, work with the constituents and police to reduce crime, help small businesses in the district and have good communication with all in District 6 and the city.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** The city should use Neighborhood Empowerment Zones to provide property tax relief to homeowners in gentrifying areas for families living at or below 80% of AMI. They can do this in the form of a 10-year property tax freeze. This will help families be able to afford to continue to own their home in spite of redevelopment around them. The city should increase the level of assistance provided to families for rehabilitating their homes in areas where housing inventory is aged so that they are not vulnerable to investor buyouts. The city should focus on implementation of the housing policy.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The city should fix the permitting and entitlement process so construction occurs in a reasonable time frame.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** District 6 has the 2nd highest crime rates in the city. We need a council member who will work with law enforcement to address hotspots while helping build better community relations and keep our police.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I welcome the conversation and will work with all to come to a firm decision that all were included to make.



**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Better, more effective representation at city hall, assuring that the district gets its fair share of funding provided, development that aligns with district's needs and residents' priorities, affordable housing, affordable broadband access, better streets, improved public safety. These are but a few of the many needs in District 6.

## DALLAS CITY COUNCIL DISTRICT 7

### TRACY DOTIE HILL



**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I have been Dedicated to District 7 by contributing, volunteering and working to impact my community for over 27 years. I've rallied neighbors, organized interests and political figures to impact and support change to include crime reduction, attract new businesses, provide affordable housing, and reliably communication with constituents. The past two decades I have served as the Skyline Library Election Judge, protecting voters rights, ensuring compliance with election laws, and maintaining an intimidation-free polling place. Also, served as a precinct chair with one of the highest voters; I am a leader with firsthand community experience.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** We have such great resources in our district that are currently being squandered. We have existing structures that can quickly and affordably be converted into affordable housing units. As a realtor and proud member of District 7, I can bring the right people together to understand the opportunities and see the potential economic boost these properties could generate for District 7 and greater Dallas. I will partner with city planners, investors, large corporations, small businesses, and individuals to work together to build strong, successful neighborhoods and larger communities for tomorrow's revitalized and stronger South Dallas.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** There is more that we can do to improve the process. Mayor Johnson implemented a performance management timeline for the City manager last summer which I support. We must continue to insist on a clear improvement and process transparency in clearing the permitting backlogs and, consequently, putting the City of Dallas' economic interests first.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I believe in funding the police and working with them to increase their presence in a beneficial, transparent, and accountable. The need for a change in policy requiring any peace officer trained must remain with the City of Dallas or repay the city for the cost of training. This is an old practice used by letting those hired know in advance if we hire you then remain with us for five years or you will need to reimburse us for your training. I would recommend hiring security guards that are licensed to carry to assist in handling priority 4 calls. We need to ensure they have everything needed to perform their job effectively and safely from

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** As a Dallas County Election Judge and worker for over 20 years, I am in support of moving the city elections from May and combining them with the November of odd years. It would allow for more participation for smaller elections that are not state wide such as School Board races, City Council races and County races. We know by looking at the number that the gubernatorial and presidential races bring out a larger amount of voters doing these elections. By combining the elections it would save resources.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Our growing population, lack of living wages that cause citizens not to be able to afford housing, developing the southern sector by bringing in business that pay professional salaries so residents do not have to travel northern suburbs for employment. Redevelopment of Fair Park as the Crown Jewel of South Dallas, closely linked to this project is the infrastructure redevelopment Interstate 345, where we MUST include accessibility to Fair Park. We must properly plan for increased traffic flow into and out of the new Community Center which will be there year round.

## ADAM BAZALDUA



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 Campaign Twitter Handle: AdamBazaldua

**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** It has been an honor to represent District 7 for the past four years on the Dallas City Council. In the last two years, I have helped reduce our property tax rate, secure \$300 million for renovations to Fair Park, enhance tenant protections against evictions, shepherd the development of The Loop trail, and more. To continue our momentum, I am running for re-election. My top priorities remain public safety, housing affordability, economic development, and neighborhood revitalization. I strive to make Dallas and District 7 safer and more economically vibrant, our local government more transparent and accountable, and overall more equitable.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Increasing housing costs and threats of displacement is the greatest need in District 7. I plan to address this need by implementing Housing Policy 2033, legalizing more types of housing, removing industrial zoning adjacent to neighborhoods, and increasing inter-governmental agency coordination to attract more investment in southern Dallas. I hope we will also make a significant investment in housing in the May 2024 Bond. Finally, home repair and homebuyer downpayment assistance programs are critical tools to helping families stay in their homes and attain homeownership.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** Dallas is still struggling to get our licensing and permitting process to the high functioning level we need to reach. I am happy that morale is already starting to improve under new Development Services Director Andrew Espinoza, but we must also give the staff the support they need with updated technology and a better work environment. We should also consider how we can triage smaller projects that do not require much review to get them approved faster and "green-taping" projects that have an affordable housing element to them.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Thanks to our police chief's violent crime reduction plan, we have now witnessed two consecutive years of decreases in both violent crime and arrests. To attract and retain public safety personnel, we must ensure they are compensated better, that they receive benefits like mental health services, and that they can still afford to live in the City of Dallas. I appreciate the efforts of our police and fire departments and am glad to see some of the heavy loads taken off them through the expansions of the RIGHT Care and HART programs that meet the unique needs of our unhoused residents with trauma-informed responses from social workers and Code.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** We should tread carefully before making a final decision on moving elections. If elections are moved to November, the City of Dallas could lose critical leadership while our City's fiscal budget is starting to be put to use. There is also a fear that November elections could be taken control of by partisan ballot measures regardless of what other races are on the ballot. I worry the State Legislature could put harmful measures on the ballot to try and take advantage of higher voter turnouts.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Dallas is estimated to have a shortage of 20,000 - 100,000 units. As long as we have a shortage, housing prices will continue to outpace the growth of families' incomes. In District 7, this also leads to fast rising property values, leading to displacement from increasing property tax bills. The City's greatest challenge will be building more housing of all types across all incomes to reverse these trends, keep Dallas affordable, and take advantage of our greatest opportunity: having the most vacant land of all big U.S. cities.

## MARVIN E CRENSHAW



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** Over 40 years of being involved in the process at Dallas City Hall where I have demonstrated being 1.Consistent 2. Persistent 3. Knowledgeable of the process at Dallas City Hall.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** YES

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** - no response –

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** - no response –

**Q: TIMING OF ELECTIONS:** Would you support moving the city's election from May to November of odd numbered years? Why or why not?

**A:** No, because a candidate presently in the May elections can be more honest and not have to toe a Democratic party nor Republican party line and therefore in my opinion can be more creative and honest

**Q: CHALLENGE/OPPORTUNITY:** What is the city's greatest challenge and opportunity over the next several years?

**A:** The threat of losing first amendment rights. There were 33 states and Texas was one targeted by extremist from the ZIONIST, apartheid state of Israel through the office of governors wherein a citizen cannot get a contract if she/he doesn't sign a loyalty oath to ZIONIST apartheid state of Israel. The supreme court is scheduled to hear a case soon concerning first amendment rights/apartheid Israel and first amendment rights.

**OKEMA THOMAS: NO RESPONSE**

## DALLAS CITY COUNCIL DISTRICT 8

### SUBRINA LYNN BRENHAM



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**Q: WHY RUNNING:** What qualifies you to be an effective City Council member?

**A:** I am a remarkable individual who has always been guided by my unwavering sense of loyalty, integrity, and transparency. I grew up in the Highland Hills area of District 8, where I have been a cherished member of the community for my entire life. I was inspired by my parents' civic mindedness at a young age. My commitment to making a positive difference in my community has been evident throughout my life. and I have been involved in various initiatives aimed at improving the lives of the people of my community Highland Hills and throughout my life, and I have been involved in various initiatives aimed at improving the lives of the people of my community Highland Hills and throughout District 8 such as yearly Voter registration drives, Annual Community Appreciation events, and Community Activist. I have lived in District 8 for 58 years. I am someone who deeply cares about my community. I am determined to diversify District 8's economy to improve the quality of life in District 8.

**Q: HOUSING:** Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?

**A:** We have such great resources in our district that are currently being squandered. We have existing structures that can quickly and affordably be converted into affordable housing units. As a realtor and proud member of District 7, I can bring the right people together to understand the opportunities and see the potential economic boost these properties could generate for District 7 and greater Dallas. I will partner with city planners, investors, large corporations, small businesses, and individuals to work together to build strong, successful neighborhoods and larger communities for tomorrow's revitalized and stronger South Dallas.

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**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Our growing population, lack of living wages that cause citizens not to be able to afford housing, developing the southern sector by bringing in business that pay professional salaries so residents do not have to travel northern suburbs for employment. Redevelopment of Fair Park as the Crown Jewel of South Dallas, closely linked to this project is the infrastructure redevelopment Interstate 345, where we MUST include accessibility to Fair Park. We must properly plan for increased traffic flow into and out of the new Community Center which will be there year round.

## DAVANTE "SHAWT" PETERS



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** Ive dedicated the last 8 years to city, i have a heads tart at serving and with my age will have more time to serve than anyone else running. I created and Own an Health store in 2020 located in Oak cliff and we opened in Plano to directly address the needs of the community. I am a genuine leader and one of the few candidates that will be vocal and not be a yes man. There is a need for a new generation of leadership in Dallas and i am that.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes, lower affordable housing well under \$225,000. Offer path to ownership for the warehouse or fastfood worker. Inflation and Interest rates are high, create a program to differ a portion of payments with no penalty, so would be homeowners can pay lower now and more when they get better income to catch up. We need to support tiny homes for homeless, homeless vets and those who believe that might be a better option for them than a full house.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** I have no meaningful comment about the process other than we need to connect this process to the Block chain and turn Licenses and Permits to NFTs so no one has to pay extra to replace license, it would be a innovation that would be Dallas on the world stage.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Create feedback program that allows citizens to grade and report officers in which citizens could scan their phone or their badge and see their grade. We should incentivize officers with good grades and reprimand and discipline those with bad grades. Give good officers rewards for being good and for their community feedback. Relocate the bad ones into other parts of the city they feel more comfortable in and follow their performance there.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Not if it doesn't run concurrent with Presidential election which I believe are on Even number of years. No need to further confuse people, running with Presidential would possibly get more participation in local elections.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Our Greatest challenge in D8 is Getting an advocate that will not exploit our vulnerabilities and will promote the possibilities we have. Someone who doesn't claim dibs on Digressionary funds. We have skyline view of Dallas off Bonnieview. The most bustling shopping center is Redbird but what are the chances of someone in the district owning a store in or around Redbird? We need development like Trinity Groves or Legacy West in Plano and someone who will speak for us and bring the big money to our District. Our greatest challenge as a city is finding common ground to work together towards making Dallas great for all not just for a few as usual

## TENNELL ATKINS



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I am one of the most experienced members of the City Council, having served District 8 and the entire city as Mayor Pro Tem. I have an established track record of serving my constituents and bringing needed growth and infrastructure to my southern sector district.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Yes we need more affordable housing, and more housing options in general.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** I support efforts to maintain needed regulation while minimizing red tape.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I strongly support public safety, fully funding our police, and ensuring that police keep us safe and also treat all constituents with respect and dignity.



**Q: TIMING OF ELECTIONS:** Would you support moving the city's election from May to November of odd numbered years? Why or why not?

**A:** I am satisfied with the current system, although I am not against a move to November so that more voters are likely to partake in the municipal elections.

**Q: CHALLENGE/OPPORTUNITY:** What is the city's greatest challenge and opportunity over the next several years?

**A:** Our challenge is to continue building one city and one Dallas, rather than allowing the old narrative of a "tale of two cities" to continue. We need to continue to see the collective benefits of developing and investing in every part of the city.

## DALLAS CITY COUNCIL DISTRICT 9

**KENDRA DENISE MADISON: NO RESPONSE**

**PAULA C BLACKMON**



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 Occupation: Councilmember

**Q: WHY RUNNING:** What qualifies you to be an effective City Council member?

**A:** As a lifelong Texan and resident of East Dallas for nearly 30 years, I am running for a third term for Dallas City Council's District 9 to continue the work of dredging White Rock Lake, reducing property taxes, hiring more police officers, and improving quality of life. I am passionate and particularly knowledgeable in issues related to economic development, housing, education, and transportation and am currently the Chair of the City's Environment and Sustainability Council Committee.

**Q: HOUSING:** Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?

**A:** Yes. Dallas is suffering from a lack of affordable housing at all income levels. The City took the first steps of addressing the housing crisis by passing its first comprehensive housing policy in 2018. However, we are already in the process of adopting a new City Housing Policy 2033 with more specific goals and tools to create more housing of all types. It is critical that the City uses these tools such as rehabbing existing housing, providing property tax freezes, using homestead exemptions, and starting community land trusts. We will also have the opportunity to invest in housing in the May 2024 City bond.

**Q: LICENSING AND PERMITTING PROCESS:** How do you rate your city's licensing and permitting process? Do you recommend changes?

**A:** It is improving slowly but not where it needs to be yet. It is no secret that this time last year, our City Manager and I were at odds about how to deal with our permitting office and how to fix this pervasive problem. Since being appointed to tackle the problem further by the Mayor, we have found a permanent Development Services Director and cleared the backlog of single-family permits. We must ensure we do not fall behind again by expanding third-party review and listening to our business associations and residents. We should also turn our attention to commercial permitting, bringing back concierge services and expanding the "Q" team.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I support our Police Chief Eddie Garcia and appreciate his community engagement plus internal morale-boosting efforts he has brought to the police department. We must continue to make Dallas a safe and attractive place for our public safety personnel, including our firefighters, for them to live, work, and play. That means keeping their facilities up-to-date and giving them the support they need to do their jobs well. I know we are being aggressive in our recruiting, so we must do everything we can to retain talent, potentially engaging a professional firm to help solve this issue.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Yes, because we will get more voter participation that way.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** We still need to fix many of our eroding streets and sidewalks and get neighborhood speeding under control. We can address these issues by allocating more funding to general maintenance through the city's general fund and more capital improvements using bond funding, which should be presented to voters next year. We must also consider creating transportation plans to calm speeders with engineering improvements, backed by resources to enforce safer streets. If we are to achieve the aspirations of the Vision Zero Plan we adopted to reduce pedestrian accidents and improve traffic safety, we must start approaching the problem more innovatively.

## DALLAS CITY COUNCIL DISTRICT 10

### KATHY STEWART



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I'm ready to put my skills and experience as an attorney, former business owner and Executive Director of 3 Public Improvement Districts (PIDs) to work for the people of D10 and the City of Dallas as a whole. I have the leadership skills and decades of experience building consensus and working on issues such as public safety, transportation, economic development, beautification, maintenance and programming of parks, and community engagement. Often as the only woman, I've been fortunate to have a seat at the table with many groups, entities and boards pouring over extensive contracts and fine-tuning budgets. I am ready for this challenge.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Safe, quality, affordable housing is a nationwide need. The City of Dallas is focused on providing more affordable housing. A City of Dallas May 2021 memo shows that D10 has more low-income housing units than any other district. Keeping that reality in mind, D10 knows it will need to absorb some affordable housing. Every district needs to accept affordable housing. I will make community engagement a top priority - early in the process - so that developers have a chance to hear from residents and respond to their concerns. My biggest concern is that we don't concentrate new affordable housing projects all in one area of the district.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** It is critical to improve the licensing and permitting department. The efficiency of this department significantly impacts the growth of our economy, especially the large development projects as well as the smaller home remodeling projects. Long and frustrating delays in the process make a project more costly. There has been progress. Andrew Espinoza, the new Director of Development Services, has new employees, improved the software, hosted pop-up permitting on Saturdays for small jobs and has plans to move into new office space later this year. We hope to see the fruits of these improvements soon.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Public safety is the number one concern of Dallas residents. As the Executive Director of PIDs, I worked closely with DPD. We need to increase the number of active DPD officers in order to meet the needs of our city. I believe DPD is keenly aware of this need and I support them in their efforts to continue to hire more officers, maintain pay scales with annual adjustments, and retain their current officers. I know there is talk of paying bonuses to officers with a certain tenure in order to keep them from moving to retirement. As a Councilmember, I will do all that I can to support the efforts and initiatives needed to increase DPD staffing.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I support the idea of moving city elections from May to November on the odd year. Consolidating all voting to the month of November could help raise awareness of our local elections - which many times get overlooked in a May election. Local elections impact the quality of life in District 10 and the City of Dallas. The Mayor and Councilmembers make policy and have over-sight of so many things that touch our daily lives: keeping our neighborhoods safe, making sure our streets are functioning, keeping our libraries open and staffed, and our parks and trails clean and programmed.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** I look forward to challenges. I don't shy away from them. The greatest challenge for the City of Dallas, the Mayor and the Dallas City Council is to balance the needs of the residents and the city as a whole while being fiscally responsible. We need to grow our local economy with new jobs and a larger tax base. We face the need for affordable housing, the need to keep our neighborhoods safe, the need to address homelessness. We need to invest in parks and trails, libraries and art and culture. We will have to keep fiscal responsibility always in mind - focusing on efficiency, ways to cut costs and closely defining the scope of our projects.

**BRIAN HASENBAUER**

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** As a former Community Development Commissioner for the City of Dallas appointed by Councilman Adam McGough and representing District 10, I'm uniquely qualified for this role as affordable housing and homelessness are critical issues for District 10 and Dallas. I am the only candidate with a Finance degree and extensive experience working with the comprehensive Housing plan and Office of Homeless Solutions (OHS).

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** As a former Community Development Commissioner for the City of Dallas appointed by Councilman Adam McGough and representing District 10, I am passionate about reducing homelessness and providing shelter for the unsheltered. We need to ensure that we include affordable housing and multi-family units where it's reasonable and move towards making our neighborhoods more inclusive and representative of those who live and work in our communities. Developing new housing models, including more townhouses and tiny home communities, should be explored as we try to diversify the types of housing opportunities there are in Dallas.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** I give the city of Dallas a failing grade on licensing/permitting. We are losing businesses and developments to neighboring cities because businesses are frustrated by Dallas's licensing and permitting process and don't want to risk losing time and money waiting for or reworking permits. Yes. We need to take a detailed look at the permitting process and eliminate the bottlenecks and points of friction, including removing a lot of the rework and needing the approval of standard items. As a former financial analyst at a supply chain management company I understand how to streamline processes and reduce friction in processes.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Increased pay, hiring bonuses, retention bonuses, and assistance with housing and relocation costs can help with recruiting and increase retention. We need to hire additional police and firefighters by aggressively recruiting, creating a training facility at UNT Dallas, and stabilizing the Dallas Police and Fire pension fund. We must ensure fire departments have working air conditioning and functioning equipment. We also need to focus on proper lighting in residential neighborhoods, enhancing and supporting neighborhood crime reduction programs through VIP programs, and ensuring that our schools are safe with SROs at every campus.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Yes. I support moving the city's election from May to November of odd-numbered years for two reasons. First, with the turnout for municipal elections being very poor, we can increase voter turnout for municipal races by consolidating elections. Secondly, we also spend a lot of taxpayer money on separate May elections. Consolidating elections would reduce the expense to taxpayers and lower the cost of elections. Municipal elections have become more partisan over the years as evidenced by my opponent having "Dallas County Republican Party" and a check box on their campaign signs. Let's be honest with ourselves, these races are partisan.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Outside of hiring and retaining police officers, shoring up the police and fire pension, and decreasing homelessness, the greatest challenge is building and keeping the new Convention center under budget. The greatest opportunities that exist are revitalizing the area surrounding I345 and reinvigorating businesses along 635. Both of these issues are transformational and will create economic development opportunities as well as bring communities together. Reinvigorating I345 and areas around 635, for instance, can create an entirely new area for housing, green space, bike paths, and businesses and change the landscape of Dallas.

## **SIRRANO KEITH BALDEO**



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** As a publisher for over a decade in an all Democratic minority city, I have covered the government extensively. I have developed the necessary skills, knowledge and understand of how the government can help or hurt a community. I have target corruption and incompetence in my newspaper and in court. Dallas District 10 is no different from what I'm used to. I ran for this office when it was hard to fight for it. I understand how an Urban City works and how to create a defense against crime for it and how to cut the government's friendship, favors and payback that's causing us millions of dollars. Everyone talks but I did the fighting.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Crime is out of control in District 10. They are packing D10 with Asylum seekers, and other people that's not being integrated into the District. Left alone we just arrested 21 Federal criminals. It's so bad under my three opponents who have been here, they FBI, DOJ and other agencies, are here. District 10 is a mess when it comes to housing, for the last 10 years we have rezone and zone it into a problem. I have to get it back in shape as an Urban District, it will take speaking to experts. If not I will lose my white homeowners tax base. Once we get it to an Urban structure, we can get the right housing, commercial and businesses in place

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The permit process was unexpected. It was also easy to get it under control. We have lost a lot of business and construction as a results of the city's failure to quickly handle it. Again, it who you voted for; I rate it a F for failure and another F for failing to act quickly; I would have move for an immediate training, shifting for employees or outsource hiring for other cities employees, (shared services) and profession companies to fill the gap. This is where we needed to act quickly. The mayor fighting with the city manager, blaming his was not the problem. There is still no management or report of the progress, I would need that

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** If any candidate answers this question that we need more money, don't waste your vote, they just want the money and the seat. I would relabel my offers, "District Defense Force." I have spoken to many officers they said they have no confidence in the leadership. Some said they have not even seen the new police chief. He never came to the local HQ and he's out in front of the mic. against them when something goes wrong. The get "white slips" for every little thing. Officers also need to fell safe in their jobs. They will get that from me. I will lead there internal fight so they can have assurance, of public trust through me as a minority.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** Yes I would voted to move it and the answer is very simple. First it will save us money and second more people will get involved in the elections. In the May election, in District 10 90% of the votes are in the white community, most of these leaders are afraid to come into my minority community so we have no representation. In November we have State and national elections and those bring out more minorities to vote, sad to say.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** I would put crime, tax increase and housing at the top. Dallas in growing and it's growing at an expensive pace. This is the wrong time to put people in the seat who only see it as an opportunity for more money while they already have a job. That's the first challenge, having a council person 5 days 8 hours a day. I am the only one to do that. All they others are working and can't be there. I would have to be out in the community of color constantly and axe a lot of overspending. If you pull city contracts, it will blow your mind. If we don't make hard choices now, we'll lost the middle-class and the poor will multiply

**CHRIS CARTER: NO RESPONSE**

## DALLAS CITY COUNCIL DISTRICT 11

### JAYNIE SCHULTZ



Occupation: City Council Member, District 11

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I have the values, compassion and skills to serve effectively. I listen, accomplish goals and know how to move projects and policies forward. 30+ years of leadership through non-profits and business as well as 6+ years on the Dallas City Plan Commission have prepared me well for this position.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Dallas and all of North Texas are facing a housing shortage of all price points that is reaching crisis proportions. Affordable housing must be more readily available to the thousands of people serving our community as nurses, teachers, police officers, etc. The lack of housing for the poorest members of our community is leading to homelessness and other societal ills that affect everyone. Finally, there is a serious lack of housing available for empty-nesters, which reduces the opportunity for young families to begin building wealth. We must work with the development community and neighborhoods to address these challenges.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The City of Dallas is working tirelessly to address the permitting challenges. We must ensure that our licensing processes do not dissuade small business operators from building businesses.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** I would like to seriously examine the opportunity to offer housing for recruits. Additionally we must assure our current public safety personnel that their pension is safe and will be available when they are ready to retire.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I am uncertain. I like the idea of a bigger turnout but do not want the races to be assuredly partisan. That said, if they are in off years of other elections, it could work.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** The greatest challenge of our city is working toward a shared vision for our future. If we can identify and articulate what is needed, craft engagement so that our residents see this as their vision as well, we can impact the lives of everyone who lives here for generations to come.



## CANDACE EVANS



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** My experience, expertise in real estate at a critical time for housing in Dallas, communication skills & education. The community asked me to run after the 2 fires at Valley View Mall. The incumbent blamed the developer for the tragedy, I blame her poor mgt and direction as a CM. The mall was contracted to come down last Dec. and NOT by the incumbent's urging. Many issues we need to address—crime, affordable housing, STR's, homelessness— in my opinion, Valley View Mall has been mishandled enormously. New proactive leadership is sorely needed in D11! The former mall site could bring \$20 billion in revenue to Dallas. We have the EXACT same issues in D11 now as we had 2 yrs ago: in fact, my opponent has strangely said she REFUSES to work with the Midtown developers at all and rather, sidesteps them: <https://www.dmagazine.com/frontburner/2022/11/it-appears-unbelievably-easy-to-break-into-the-dead-valley-view-mall/> Janie Schultz, campaign 5/2021: "I will hold the Beck's feet to the fire."

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** We are told of great strides being taken in regards to the homeless issue, then a new homeless camp appears! We cannot allow the homeless population to proliferate wherever they want. Street encampments are dangerous, unsanitary, unsightly, spread disease, and are harmful to our city's commerce. They are also against state law. I propose continued options and enforcement, wrapped with access to mental health services. We should be compassionate to our homeless population and offer them opportunities to meet with health care providers or social workers, to get mental health care, addiction recovery.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** Not many in District 11 that I've talked to are pleased with Mr. Broadnax's performance, especially considering his large paycheck for what we get in return. That being said, I have not had a chance to work with him. In my opinion, my opponent should be held accountable for her vote that gave Mr. Broadnax a raise just a few weeks after the Mayor requested his termination. To fix the permitting process we need a new city manager and in turn, a more qualified leader of the building permit department. This lack of management is causing us to lose millions of dollars in potential tax revenue... an estimated 8.8 million per 3 month delay.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Crime, particularly property crime, has gotten worse the last 2 years. Our police force is still struggling to maintain officers and response times for emergency calls are suffering because of it. An 11-year-old child was shot on Royal Lane, a few blocks from my home. A man and his daughter were followed home from a corner shopping center, & robbed one afternoon. There was a traumatic jewelry store robbery: the owner fears losing business & employees. A neighbor's truck was stolen just the other day in Prestonwood Gardens. Every morning we see the headlines: I am the only candidate in this race supported by the Dallas police, speaks volumes.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I would. One, it would be less costly and two, I believe more citizens would vote. Our voter turn-out is abysmal in Dallas, which is one reason why we have such poor leaders. It's also why the same "cabal" seems to be revolving in office, the "boomerangs" who always come back. Voter turnout in our district is about 7 to 10% at best. More vigorous participation would yield better leaders and a better run city.  
 VOTE!

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** To grow wisely! The city has let the dilapidation of Valley View go on for too long. I will work w/the developers, TALK with them, not focus on my own political agenda. I will not ignore our crime/infrastructure/social problems. Many promises were made during my opponent's campaign: 5/2021: "I will hold the Beck's feet to the fire." <https://www.fox4news.com/news/new-dallas-council-member-jaynie-schultz-wants-to-address-midtown-esperanza-district-panhandling>. Were those promises kept? Our greatest challenge is to remain a vibrant, viable city given changing demographics, population explosion, & aging infrastructure. Rather than give myself a 20% raise (DMN Editorial, 10/9/22) I will work to help Dallas morph into a sophisticated city w/highest quality of life for taxpayers & protection for our beautiful single family home neighborhoods. I will work with Public Safety to fund police & fire so we have more police and better, updated equipment for our fire fighters.

## DALLAS CITY COUNCIL DISTRICT 12

**CARA MENDELSON: UNOPPOSED**

## DALLAS CITY COUNCIL DISTRICT 13

**GAY DONNELL WILLIS**



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I came to council with professional business experience in broadcast, advertising/marketing, and as a nonprofit CEO. My community career includes board service and "in the trenches" work across many nonprofit categories, as well as City Boards and Commissions. In my first term I've demonstrated neighborhood-focused leadership, and I want to continue that positive momentum. I have a track record of fully-supporting our police and fire departments and fighting for basics like streets, alleys, stormwater projects as well as lowering our taxes. I've shown D13 that I can build relationships with my council colleagues to get things done.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** People power our city, so yes, we need more affordable housing. I'm a believer in the Dallas Public Financing Corporation, which helps develop and preserve mixed-income workforce housing communities. Joint venture projects can help achieve our housing goals, like with the BOH anti-displacement tool kit so new development does not push out, but rather include current residents. The Forward Dallas process will identify areas that can appropriately add density, and work with developers who can bring the "missing middle" housing (think: condos, town homes, garden homes, etc.) that Dallas so desperately needs.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The City of Dallas' housing permits process has moved from an F to a C+, with turnarounds averaging around 14 days. Commercial permitting, which has many moving parts, is still struggling. To achieve Dallas' economic development goals, this must all be resolved. Changes must be explored around privatization and self-certification of appropriate permitting segments. Constant monitoring of the industry's experiences and hearing their suggestions will move the City along faster. We will get there, and as Vice Chair of the Government Performance and Financial Management Committee, I monitor this data and initiatives regularly.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** We need to have a more robust retention plan that incentivizes our first responders to stay at earlier intervals, such as 5, 10, 15 years and so on. DPD is actively recruiting officers, but Dallas citizens play a role in recruitment too. They should deliver the same message the chief does: that our City Council and Mayor fully support and fund the Dallas Police Department. He says suggesting otherwise harms recruiting and retention efforts, so if you want more police officers in Dallas, deliver an accurate message on how much Dallas supports them.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I support having an engaged electorate that turns out to have their voice heard in every election. The City Charter is up for review this year and City Council terms, among other things, will be up for discussion. If Council terms move to three years, as some other large cities have, the move suggested by the question would not work. Regardless, actively promoting voter engagement and turn out should be the top priority, regardless of election timing.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** Our opportunity is to create a City where all citizens can thrive—and that means different things to different people. The challenge is to equip Dallas' children and adults with what they need to be healthy, happy and independent. That means we must actively partner with the ISDs that serve Dallas, ensure our community is safe and has the basics we all need to live our everyday lives—like good streets, alleys and sidewalks. It also means that our city has cultural offerings that enrich our lives and help connect us with others. In my first term, I've developed a track record of support around issues and initiatives that move us forward.

**PRISCILLA SHACKLETT**

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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** Running Dallas is like running a large business. I have business experience and I worked all of my adult life while being married and raising three children. After college I was a PacBell manager for 12 yrs in corporate budgets & results, computer programming, and administrative services. My husband and I built a small housing subdivision with large project requirements. I was a top producing Realtor for 12 years - 100% listening to clients' needs. I was a Dallas poll watcher & presiding election precinct judge. Until recently, I cared for a public school grandson full time. My work & life experiences are what qualify me.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** There is a homeless encampment crisis in Dallas that is growing. The city needs to strengthen and enforce ordinances that do not allow vagrancy and panhandling. People living on the streets need to be sheltered while they are professionally analyzed for substance abuse and mental illness. They need to be treated, rehabilitated, and gradually reintroduced to a productive life in society. Leaving them on sidewalks & under bridges is not humane & is a menace to society. Dallas has budgeted over \$300mil for the homeless & housing authorities combined. I believe the problem can be solved with proper oversight.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** The permitting process is awful. There are months' long waits for Dallas building permits. It is killing Dallas's growth, remodeling, and discouraging potential businesses from moving here. My friend purchased a franchise and property to build his business. He applied for a permit and waited 5 months for approval for his \$5mil build. In the meantime he paid property taxes and produced no revenue for himself or the city. Jobs were not created. If the permit process is not improved, Dallas will stagnate and business will move north to the "suburbs" where growth is abundant and permits are issued in days.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** Police morale was harmed in 2021 when our City Council voted to defund them. Even though there's been a policy change since then, the tone was set. Police don't feel welcome or appreciated. To attract new police, it will take making police a budgetary priority. City Council needs to immediately address the \$3bil unfunded pension fund. This is a huge deterrent to hiring and retaining officers. Dallas needs to match or exceed neighboring cities' pay grades. Signing and retention bonuses need to be paid to incentivize loyalty. Police need authority and support to enforce laws & a D.A. who will prosecute criminals & keep them off the streets.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I am totally in support of moving the city's elections to November of odd numbered years because that will improve voter turnout. Very few people remember to vote in May but November is traditional.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** The challenge for the City Council is to make Dallas a model city for livability and business. We need to promote vibrancy via strong business growth downtown & beyond, predictable & lower property taxes, high quality of life, beautiful streets and buildings, safe neighborhoods, low crime, zero encampments, high employment, tourism, beautiful parks, traffic control, community centers/libraries, and great schools. I will concentrate on making sure that budget priorities are directed towards these goals and not towards "woke" agendas that actually benefit no one.

## DALLAS CITY COUNCIL DISTRICT 14

### JOSEPH F MILLER



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**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** I love Dallas but I sense that the City Council has been gradually drifting off track. Homelessness abounds, crime, especially shootings, is rampant, rents are skyrocketing and affordable housing is quickly diminishing. I want to give back to the city I love. Dallas is my home. I want Dallas to return to how it used to be and not that very long ago. To be an effective Councilor requires having good people skills, the ability to work with others and be able to negotiate, good organization skills, good research and problem solving skills, and good writing and leadership skills. I have been blessed with all of these abilities.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** There is certainly an urgent need. However, Texas has no rent control laws that would stabilize rental unit costs. Also, Texas does not offer tenants any type of rent control protection and state law actually forbids counties and municipalities from enacting any laws limiting or restricting rent increases. With so many folk relocating to Texas, it becomes a case of the supply of affordable rental units not meeting the increased demand. Also, investors now account for 25% of all property sales in the DFW area. Unfortunately, based on current Texas laws, the housing market may have to be left to self-regulate without City interference.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** Dallas' bureaucratic delays hamper building and are contributing to the sky-high housing prices for buyers and renters. However, many of Dallas' permitting problems are completely unnecessary. Other states are moving ahead on permitting reform. For example, Florida has passed several laws that allow developers to hire private plan reviewers and building inspectors and require local governments to offer refunds if they were slow in granting their own permits. Dallas needs to reduce housing prices and to do this, Dallas must reduce needless delays that cost time and money. Dallas urgently needs to make sensible changes to its permit process.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** P.S. staff are Dallas' most valuable resource. To attract and retain P. S. staff requires fostering other things besides salary. Offering a slightly higher starting pay than adjacent communities may attract new employees short term but it won't keep them in Dallas. In addition to money, P.S. staff want their career to include public support, value and recognition, good training geared toward each officer's interests, quality uniforms & equipment, professional growth & advancement. Show them what their future can be with Dallas. Reward loyalty and seniority and provide them with a path for their promotion to sergeant, lieutenant and above.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** I would oppose moving the dates of the City's elections. My concern is that local issues would be overtaken by the much larger national issues. Partisan divisions would quickly evolve and the city would lose the independence of qualified non-partisan candidates. Non-partisan candidates bring a depth of knowledge and expertise to our city government. Media attention and public discussion on local issues would all but disappear. Locally-focused, non-partisan races offer the best chance of electing the most representative and committed councilors and retaining the status quo is the best way of doing it. If it ain't broke, then don't fix it.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** The greatest challenge over the next several years will be addressing and reducing the number of homeless in the city. The greatest opportunity will come from providing affordable housing for the influx of migrants coming from the North East, California and Latin America to live and work in Dallas.

## AMANDA SCHULZ



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Education: B.A. in Sociology, Spanish minor (UT Austin); J.D. (St. Mary's University School of Law)

**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** With a professional history covering over two decades in real estate and law, as well as a lifetime of community service and philanthropic work, I understand how to listen to and collaboratively work with many types of people. My career has revolved around bringing parties to the table, who are frequently at odds, to create workable solutions. These are all essential skills that are needed to be an effective council member. My goal is to drastically increase levels of communication and engagement between the council office, neighborhoods and key partners such as our police, fire fighters, EMS, schools and our economic development community.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** When median home prices have doubled, over a decade, median rental rates have increased 30%, over the past two years, inflation has caused goods and services costs to escalate and wages have only minimally climbed, you will have housing issues. The greatest need is with workers who make too much to qualify for assistance but not enough to afford even a decent apartment in Dallas. I believe mixed income, multi-family projects that involve partnerships by non-profits, private developers and the city are the types of developments that will offer the best affordable housing. For homeowners, holding firm to a no new net revenue tax rate is vital.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** It's clear that proposed House Bill 14 is aimed at municipalities, like Dallas, that can't get their act together. Although we have seen the mayor and city manager begin to tackle permitting with more force, and we have seen some improvements in the residential sector of permitting, commercial permitting is still largely a disaster. When a developer is shooting in the dark, in terms of expected timelines, this calls the funding approval of projects into question and only escalates costs. If we are to remain an attractive city for business development, job growth and affordable housing, we must have leaders dedicated to solving this problem.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

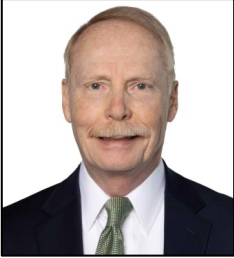
**A:** Attracting and retaining quality safety personnel requires funding. Citizens expect the very best services from our police and fire forces, so it is imperative that Council focuses on fully funding both the pension system and the departments' operating budgets, maintaining pay scales and annual pay adjustments and providing all resources necessary to increase hiring capabilities and reduce attrition. We will not hire and keep the personnel needed without being competitive in all areas. We can't lose sight of the fact that we must encourage economic development, within our urban core, to generate tax revenue needed for these vital services.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** There is no easy answer. On the one hand, municipal voter turn-out is rather abysmal, and this can certainly be attributed, in part, to a constant need to re-educate voters that an election is occurring at a time of the year when they are not accustomed to voting. On the other hand, running a municipal election, especially in certain districts, is expensive and fundraising can be difficult with current donation limits. If you move elections to November, now you are likely competing for fundraising dollars with other simultaneous races and also trying to target an even larger voter universe. This could prove overly burdensome to candidates.

**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

**A:** The city's greatest opportunity is to create a smart development path, supported by quality infrastructure, that will allow us to stay on a trajectory to be one of the most desirable cities in the nation in which to cultivate business and to live and raise a family. The greatest challenge, though, lies in that same development path to also balance the needs of existing neighborhoods and the need to provide housing that actually keeps our workforce in place within the city. We have to communicate and work together, collectively, to devise effective solutions that best address these issues, so that we can continue to be a city of progress.

**PAUL E RIDLEY**

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Education: B.S., masters degrees in architecture and urban planning from Univ. Michigan; law degree from UT.

**Q: WHY RUNNING: What qualifies you to be an effective City Council member?**

**A:** My education and over 30 years of professional experience as an architect, urban planner and lawyer provide a strong background in issues and skills needed to serve effectively on Council. Experience in local government is also very important. My 14 years' experience serving on city government commissions and on city council is unique in this race. I also recognize the importance of collegiality and relationship building with other city leaders.

**Q: HOUSING: Do you believe there is a need for increased safe, quality, affordable housing in your community? Are there other housing issues? What do you recommend?**

**A:** Definitely. People are being priced out of living in Dallas by escalating land and construction costs. We need to continue our zoning, tax, land bank and other incentive programs for the private sector to build housing affordable to those on moderate incomes. We also need to continue efforts to fight homelessness by sourcing more permanent supportive housing and a city master lease program to provide more homes for voucher holders.

**Q: LICENSING AND PERMITTING PROCESS: How do you rate your city's licensing and permitting process? Do you recommend changes?**

**A:** It is improving. Numerous deficiencies in the process have been identified and remedies are being implemented such as improved process flow, hiring more staff including new customer service-oriented management, implementing new software systems, and public dashboards to add transparency to the process. These steps are already decreasing the time it takes to obtain permits. We must continue to implement these changes and other innovative approaches such as outsourcing plan review to make further progress.

**Q: PUBLIC SAFETY STAFFING: What changes, if any, would you support to attract and retain public safety personnel?**

**A:** We need to maintain competitive salaries so that our first responders don't have to make a financial sacrifice to work for Dallas. We need to seek options for restoring the pension fund to actuarial soundness. We should continue to offer a retention bonus (recently approved by council) for those close to retirement age to keep them on the force a few more years. We need to continue recruiting all over the country and develop a narrative of what a great city Dallas is to live in and that the city and residents support and respect our public safety workers.

**Q: TIMING OF ELECTIONS: Would you support moving the city's election from May to November of odd numbered years? Why or why not?**

**A:** No. I see no advantage to moving the election to November of odd-numbered years. It would mean runoff elections would occur during the holiday season.



**Q: CHALLENGE/OPPORTUNITY: What is the city's greatest challenge and opportunity over the next several years?**

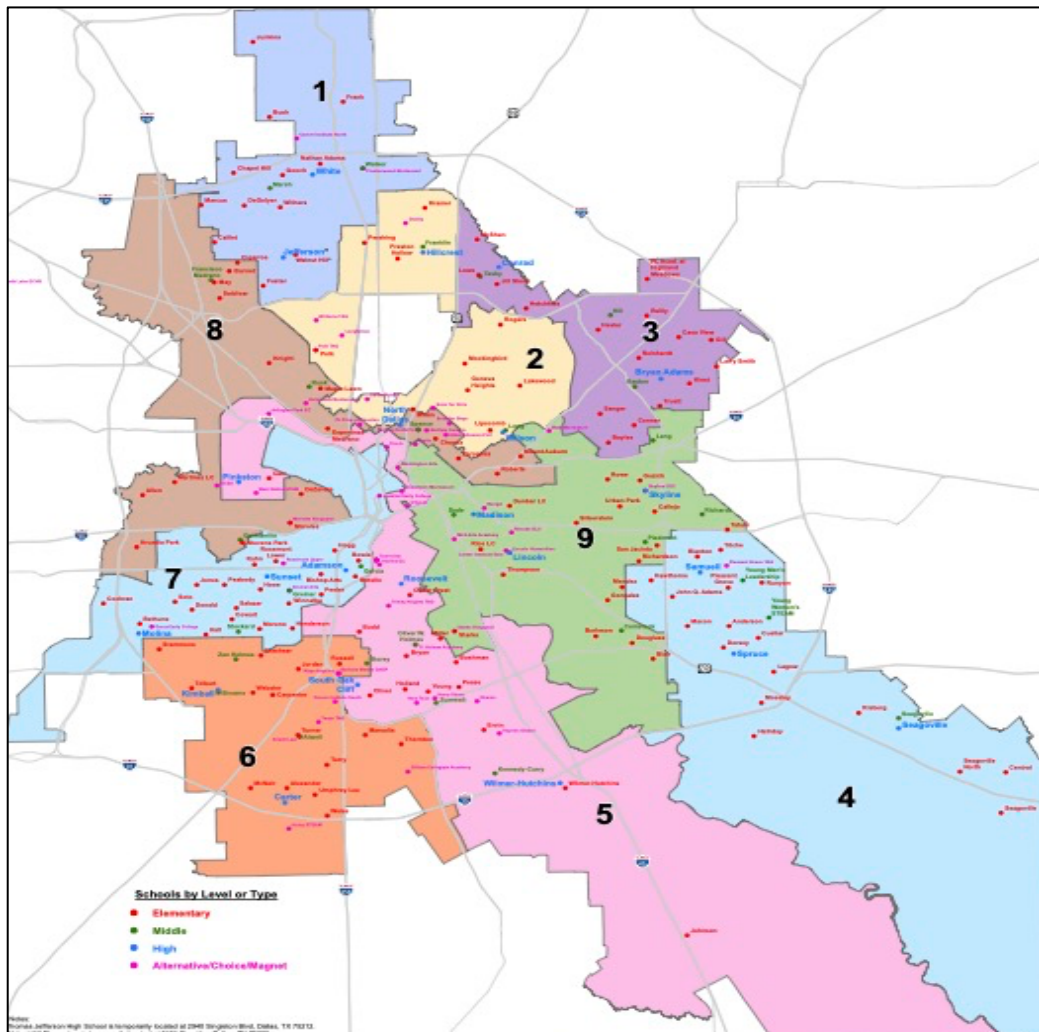
**A:** The city's greatest challenge is to provide sufficient affordable work force housing to retain residents who are being priced out of our city and to attract new residents who are moving here to take jobs. This is essential to keep our economy strong. The city's greatest opportunity in the next several years is to focus economic development funding in underinvested areas to bring jobs to people who need them where they live.

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## **DALLAS INDEPENDENT SCHOOL DISTRICT**

The DISD Board of Trustees oversees a \$2.3B budget, hires the Superintendent, establishes policies and priorities for the school system that serves over 150,000 students at 230 schools, evaluates school performance, issues bonds and sets the tax rate to cover the costs of district operation. Elected from single member districts, the 9 Trustees serve without compensation to 3-year staggered terms. If no candidate receives at least 50% of the vote, there will be a runoff election.

## MAP SHOWING DALLAS ISD TRUSTEE DISTRICTS



### DISD TRUSTEE DISTRICT 2

#### KEVIN MALONSON



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 Education: BA - Geography, MEd - Education Administration

**Q: EXPERIENCE: What qualifications and experience prepare you to be an effective member of the School Board?**

**A:** I am running because I love my children. I care deeply about them and the 140,000 children that attend school in Dallas ISD alongside them. As a DISD parent, a former teacher, and serving the district as an employee, I feel called and uniquely qualified to bring practical experience working within Dallas ISD to the board to finally address the everyday frustrations of parents, teachers, and students in the district. My personal story, which reminds me of our students, is my guide for having decided to enter this race. I have 30 years of experience in education and 11 years as a vendor or employee of the district.

**Q: SCHOOL CHOICE: Is the desire for more school choice pressing in your community, or are current programs meeting its needs? Would you support more options for students and, if so, what would you support?**

**A:** I have long been a proponent of Dallas ISD's choice and magnet school programs. Dallas ISD school choice is one of the priorities for my campaign and I have written five op-eds, published by the Dallas Morning News about it. DISD's magnet and choice programs put the district on par with any charter or private offerings in the city. As a district, we need to double down on Dallas ISD as the best and only choice for children within our attendance zones. Our choice schools are offering some of the most innovative and effective school models including 50/50 models, montessori, single gender, and dual language.

**Q: DECISIONS ABOUT CURRICULUM: Describe how ideally you would have parents involved in curriculum decisions vs school administrators, the school board and State Board of Education?**

**A:** Parents have the right to be an active stakeholder in their children's education. They should be partners with teachers and administrators to enrich and support what is taught in the classroom. Dallas ISD has a myriad of policies and procedures in place to ensure parents are involved and supported. From the district perspective, a culture of partnership is important. That means when parents get involved and follow procedure, DISD has a duty to respond quickly.

**Q: SCHOOL FINANCE: Discuss your approach to the competing needs of attracting and maintaining quality teachers and staff and moderating the tax burden**

**A:** Thoughtful districts should use the recent Teacher Vacancy Task Force Report as a state sanctioned roadmap to address teacher shortages and retention. Because this report was created by teachers and district administrators and approved by the Governor, I believe there will be laws and incentives created to take advantage of high leverage recommendations. I have intimate knowledge of the report and its recommendations because my team at Teach Plus Texas helped select all of the teacher participants and facilitated the meetings to develop the report.

**Q: STUDENT SUPPORT: What should your district do to support students struggling with traumatic loss (ex. COVID), mental health issues or other complications that occur outside the classroom but profoundly affect school success?**

**A:** Trustees are responsible for advice and consent on policy and strategic issues, hiring, firing, and evaluating the Superintendent, approving the budget, and being a cheerleader for the district. In this situation, trustees should be evaluating data on learning loss and providing suggestions for mitigating and recovering from learning loss based on data driven best practices. Next, trustees need to make sure policy supports best practices in school safety as COVID remains in our schools and community. Finally, trustees should ensure resources are allocated to accomplish the goal of keeping all kids healthy and achieving.

**Q: OTHER ISSUES: What other issues of importance do you intend to address during your term?**

**A:** If elected, my top priorities will be supporting teachers, Dallas ISD school choice, and support for special populations. Teachers are most proximate to students and research says teachers are the number one factor affecting student achievement in schools. If we want to see student achievement grow, we have to better support teachers and honor the profession.

**SARAH WEINBERG**

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Education: BBA Accounting from UT Austin

**Q: EXPERIENCE: What qualifications and experience prepare you to be an effective member of the School Board?**

**A:** Professionally, I had a 20 year career building investment management businesses and most recently crafted a strategic plan working with United to Learn which positively impacts 50 Dallas ISD schools. Over the last fifteen years, my time has been spent primarily in education, both serving in governing roles on boards and advocating for children in our Dallas community. I have worked to improve student outcomes by bringing additional resources to campuses and educators across our city and was honored to receive both the Leadership ISD Community Fellow of the Year and the SMU Community Builder Awards as a result.

**Q: SCHOOL CHOICE: Is the desire for more school choice pressing in your community, or are current programs meeting its needs? Would you support more options for students and, if so, what would you support?**

**A:** Over the past few years, DISD invested significantly to increase choice in both school models and choice programming within schools. I view the magnet/choice schools as a positive for the district in that they offer delivery models that parents may otherwise go outside of the district to seek. I also believe that equal investment in all aspects of neighborhood schools and the programs within those schools are necessary to best educate our kids and maintain and grow enrollment. Improving communication to parents, students and the broader community on the variety and nature of available district choices will improve access. and enrollment

**Q: DECISIONS ABOUT CURRICULUM: Describe how ideally you would have parents involved in curriculum decisions vs school administrators, the school board and State Board of Education?**

**A:** Ultimately, parents should be able to opt their own children out of controversial curriculum, but not make curriculum decisions for the district as a whole. District staff should have local oversight within the boundaries of the State Board of Education's framework. DISD staff selects and implements curriculum that provides students with high-quality, standards-aligned instruction, and a grade-by-grade curriculum overview is provided on the DISD website. If parents have curriculum concerns, they can communicate directly with their child's teachers and school administrators. As well, there is a formal process to further elevate concerns.

**Q: SCHOOL FINANCE: Discuss your approach to the competing needs of attracting and maintaining quality teachers and staff and moderating the tax burden**

**A:** I support the State's stepping up their basic allotment contribution on a per pupil, enrollment basis. Attracting and retaining high quality teachers will best be accomplished with competitive compensation and benefits, by recognizing and rewarding teacher excellence, and by honoring the teaching profession. Engineering teacher schedules with an intent to redesign and/or support workloads and quality mentoring can make for happier teachers and higher impact instruction. A portfolio approach to recruitment can include 'grow your own' and quality teacher pipeline partnerships.

**Q: STUDENT SUPPORT: What should your district do to support students struggling with traumatic loss (ex. COVID), mental health issues or other complications that occur outside the classroom but profoundly affect school success?**

**A:** - no response –

**Q: OTHER ISSUES: What other issues of importance do you intend to address during your term?**

**A:** MAINTAIN FOCUS ON IMPROVING STUDENT OUTCOMES: Encouraging staff to continue clarifying what is working and why, what can be done better and continuing to use data to inform those conversations. SCHOOL SAFETY: Ensure measures are being undertaken by the District to promote campus safety ENGAGING COMMUNITY AND PARENTS: encourage forums for conversations on solutions and successes and to facilitate communication FISCAL STEWARDSHIP: oversight of budget and its alignment with improving student achievement. Overall, I will use my broad experience to make sound policy and resource allocation decisions with a kids-first mindset.

## JIMMY TRAN



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 Campaign Phone: 4696077550  
 Education: SMU (BA, BS, MA), Harvard (MBA, MPA)

**Q: EXPERIENCE: What qualifications and experience prepare you to be an effective member of the School Board?**

**A:** I am a first-generation college graduate and education has fundamentally changed the course of my life. I have spent the last 20+ years volunteering and advocating for public education. I have a passion for public service and I believe education is foundational to every individual student as well as for our city overall. For all these reasons, I have decided to run for Dallas ISD Trustee. My true north is to provide more opportunities for more kids across our district. My vision is to help DISD become an A-rated District and the best performing urban school District across our state.

**Q: SCHOOL CHOICE: Is the desire for more school choice pressing in your community, or are current programs meeting its needs? Would you support more options for students and, if so, what would you support?**

**A:** Personally, my family has taken advantage of school choice programs within DISD, including magnet and choice schools. DISD has been at the forefront of providing school choice and I think that is a positive thing for our District and City. At this point, there are over 100 choice programs across DISD. I am in favor of a move to add additional choice programs within our neighborhood schools, for instance, through programs such as International Baccalaureate and Early College. I believe this will raise the competitiveness of all our schools and as the old adage goes, “a rising tide lifts all boats.”

**Q: DECISIONS ABOUT CURRICULUM: Describe how ideally you would have parents involved in curriculum decisions vs school administrators, the school board and State Board of Education?**

**A:** I believe that parent engagement is a positive thing and we want every parent engaged in their child’s education. That said, it would not be realistic to have 100k+ parents advocating for different curricula within our 220+ schools. Our school board is an independent authority and has a right and responsibility to set policies for our District. Dramatic shifts in curriculum, however, are handled by elected representatives on the State Board of Education (SBOE). Parents elect their school board and SBOE representatives and as such, they should work through these avenues to advocate for any curriculum changes.

**Q: SCHOOL FINANCE: Discuss your approach to the competing needs of attracting and maintaining quality teachers and staff and moderating the tax burden**

**A:** I believe we need to work within the constraints of our existing local tax rate, while also advocating for additional funding at the state level. Specifically, I would advocate for a higher basic student allotment as well as a shift to enrollment (vs. attendance) based funding. I believe that teachers are the most important factor in a child’s education and that we need to pay our teachers more. In addition to pay, we can also work on improving working conditions and relieving teacher workload. By working on both pay and working conditions, I believe we can attract and maintain quality teachers in Dallas ISD.

**Q: STUDENT SUPPORT: What should your district do to support students struggling with traumatic loss (ex. COVID), mental health issues or other complications that occur outside the classroom but profoundly affect school success?**

**A:** One of my 3 platform pillars is related to barriers preventing academic success and mental health is a major concern. I believe that we need to meet students where they are and if students arrive at school with trauma, there is no way we can expect them to achieve their full potential. To address these issues, I would bring resources and adopt additional social emotional learning (SEL) practices. Without addressing these mental health challenges, we can measure all the metrics we want but our students will not reach their fullest potential.

**Q: OTHER ISSUES: What other issues of importance do you intend to address during your term?**

**A:** Regarding student success, I would mention expansion of early childhood education (PK3 and PK4) as a major priority. In addition, I think we need to improve our 3rd grade literacy and reading scores. If a child cannot read by 3rd grade, their chances for academic success later in life are severely hindered. Last, I am very focused on governance and accountability for both our annual budget (approx. \$1.8 billion) as well as our 2020 bond (\$3.5 billion capex). I am the only candidate with both business and real estate experience, which I believe is important to ensure the proper financial oversight of DISD's budget and real estate portfolio.

## DISD TRUSTEE DISTRICT 6

### STEPHEN POOLE



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 Campaign Phone: 214-881-6523  
 Education: Masterd in Educational Leadership

**Q: EXPERIENCE: What qualifications and experience prepare you to be an effective member of the School Board?**

**A:** 23 years working with Adolescents  
 17 years in education  
 Masters in Education Leadership  
 Former Teacher Union Board member  
 DallasISD bond oversight committee  
 Appointed principal committee  
 Current PTSA President for Carter High School  
 Community organizer to reopen community middle school  
 I've worked in different capacities in six different school districts in the state of Texas.  
 I am a parent of a graduate of Dallas ISD, and I am also a graduate of Dallas ISD as well.

**Q: SCHOOL CHOICE: Is the desire for more school choice pressing in your , or are current programs meeting its needs? Would you support more options for students and, if so, what would you support?**

**A:** I am a strong advocate for viable programs that will create and promote workforce and or College opportunities for our scholars. I support more academic pathways.

**Q: DECISIONS ABOUT CURRICULUM: Describe how ideally you would have parents involved in curriculum decisions vs school administrators, the school board and State Board of Education?**

**A:** Curriculum development is best deemed successful when all stakeholders effectively understand their purpose in the curriculum development process and give in their contribution campus level this starts with parents involvement in the SBDM, Parents are key stakeholders in curriculum development with their inclusion they bring in the aspect of diversity within the curriculum.

**Q: SCHOOL FINANCE: Discuss your approach to the competing needs of attracting and maintaining quality teachers and staff and moderating the tax burden**

**A:** The district should have a competitive compensation and health care package. The hope is that the Legislature will work toward assisting by increasing allocation to assist with tax burned .

**Q: STUDENT SUPPORT: What should your district do to support students struggling with traumatic loss (ex. COVID), mental health issues or other complications that occur outside the classroom but profoundly affect school success?**

**A:** Insure that school counselors have time build in to have meaningful time with students. Each secondary school should have an crisis counselor, SEL socialist, and a LPC assigned to each feeder pattern.

**Q: OTHER ISSUES: What other issues of importance do you intend to address during your term?**

**A:** Dallas ISD has to insure that Trustees do not participate in over reach and do the job they are voted in to do. Ex. The sitting Trustee for D6 is so set in the belief that a man needs to be the head of a school, that she is willing to convince the district ED's and Chiefs to overlook overly qualified "Women". All in the name of personal initiative.

## JOYCE FOREMAN



Occupation: Guest Services

Campaign Email: Joyce.foreman@prodigy.net

Education: AA El Centro College, BS Paul Quinn College, DD Grace International

**Q: EXPERIENCE: What qualifications and experience prepare you to be an effective member of the School Board?**

**A:** I have served on the Board for nine years and have been active in DallasISD for decades. My 30 years of business experience along with service on over 40 Boards and Commissions gives me great insight. Vice Chair of the DART is one of the most notable positions. I am one of two current Trustees that have earned the status of Master Trustee. This comes with months of extensive training.

**Q: SCHOOL CHOICE: Is the desire for more school choice pressing in your community, or are current programs meeting its needs? Would you support more options for students and, if so, what would you support?**

**A:** We are saturated with school choice. We have an over abundance of charter schools along with the district continuing to convert neighborhood schools to choice schools. Our current programs can meet the need for our students but must be properly funded to maximize the educational experience of the students.

**Q: DECISIONS ABOUT CURRICULUM: Describe how ideally you would have parents involved in curriculum decisions vs school administrators, the school board and State Board of Education?**

**A:** School administrators have an obligation to make sure they are meeting TEA requirements for curriculum. Parents should be more engaged with the students daily homework and studies to be able to share any concerns or praises to the teachers. Parents do have a opportunity to work with the State School Board and their district by being involved with the text book selection committee.

**Q: SCHOOL FINANCE: Discuss your approach to the competing needs of attracting and maintaining quality teachers and staff and moderating the tax burden**

**A:** We have to do a better job of retaining our experienced teachers. The last few years we have raised the starting salaries for new uncertified teachers while we have been somewhat silent on making sure experienced teachers feel valued and are paid noting their experience as one element. We must find a way to both hire new teachers and make sure our experience teachers fill valued.



**Q: STUDENT SUPPORT: What should your district do to support students struggling with traumatic loss (ex. COVID), mental health issues or other complications that occur outside the classroom but profoundly affect school success?**

**A:** The District has hired more clinicians to address the mental health issues. There is 1 clinician per high school and middle school with three elementary schools sharing a clinician. I agree with this aggressive approach to meet the needs of our students.

**Q: OTHER ISSUES: What other issues of importance do you intend to address during your term?**

**A:** With a student population of 147,000 and 20,000 employees there are many issues that need addressing. My focus will be on: Equity, High Priority Schools, Finances, Procurement, Governance, Graduation Rate, Certifications, Retention of Principals and Teachers, Charter Schools, School Finance, Ethnic Studies.

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## Helpful Information

### Websites

Dallas County Elections Department  
Texas Secretary of State  
League of Women Voters of Dallas  
League of Women Voters of Texas

DallasCountyVotes.org  
VoteTexas.gov  
LWVDallas.org  
LWVTexas.org

### Telephone Numbers

Dallas County Elections Department  
Texas Secretary of State - Elections Division  
League of Women Voters of Dallas  
League of Women Voters of Texas

(469)627-8683  
(800)252-8683  
(214) 688-4125  
(512)472-1100



## Local Elections Matter. Get Ready To Vote.

 **Local\*** elections are **Saturday, May 6!**

- **EARLY VOTING: MONDAY, APRIL 24-TUESDAY, MAY 2**
- **LAST DAY TO REGISTER TO VOTE: THURSDAY, APRIL 6**

*\*Local elections are nonpartisan. This is your opportunity to vote for your mayor, city council member, and school district trustee.*

**Have a voice in *your* government!** 

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[votetexas.gov](http://votetexas.gov)

SEE SAMPLE  
BALLOT, WHERE &  
WHEN TO VOTE



[↑dallascountyvotes.org](http://dallascountyvotes.org)  
or [ballotpedia.org](http://ballotpedia.org)

RESEARCH  
CANDIDATES ON  
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[Vote411.org](http://Vote411.org)

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214-688-4125

**Got questions? We have answers! [Vote411.org](http://Vote411.org)**

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